



RODEO-HERCULES FIRE PROTECTION DISTRICT
1680 REFUGIO VALLEY ROAD, HERCULES, CALIFORNIA 94547
(510) 799-4561 FAX: (510) 799-0395

REGULAR BOARD MEETING MINUTES

August 10, 2022

1. CALL TO ORDER/ROLL CALL

Directors Present: Covington, Hill, Davidson, Bowman, Mikel

Directors Absent: None

Meeting called to order at 7:00 p.m.

2. PLEDGE OF ALLEGIANCE

3. ANNOUNCEMENTS

Director Bowman commented on success of National Night Out event.

4. CONFIRMATION OF THE AGENDA (00:03:08)

Request by Interim Chief Johnson to add an item to the agenda—Resolution 2022-05B, Amended Elections Resolution to add fourth seat to the election.

Motion by Director Bowman to add Resolution 2022-05B to the agenda; seconded by Director Hill.

ROLL CALL VOTE 5-0

Hill: Yes
Davidson: Yes
Bowman: Yes
Mikel: Yes
Covington: Yes

Director Davidson disapproved of Agenda due to Fire Chief Search not on agenda. Chair Covington explained it would be on September Agenda.

Motion by Director Hill to accept Agenda, seconded by Director Mikel.

ROLL CALL VOTE 5-0

Hill: Yes
Davidson: Yes
Bowman: Yes
Mikel: Yes
Covington: Yes

5. BOARD CORRESPONDENCE

1 e-mail received from Margaret Nunes

6. PUBLIC COMMUNICATIONS (00:12:36)

Tanya Little

7. CONSENT CALENDAR

Motion by Director Bowman to approve consent calendar, seconded by Director Hill.

ROLL CALL VOTE 5-0

Hill: Yes
Davidson: Yes
Bowman: Yes
Mikel: Yes
Covington: Yes

8. PRESENTATION ON DRAFT STRATEGIC PLAN BY FITCH & ASSOCIATES (00:12:50)

Mike Despain and Eric Nickel from Fitch & Associates presented Draft Strategic Plan, and took questions and comments from the Board.

Public Comment

Tanya Little
Mike Coody

9. BATTALION CHIEF MOU (01:36:39)

District counsel, Richard Pio Roda presented information regarding Battalion Chief MOU. Battalion Chief monthly salary will be effective July 1, 2022, Step 5 classification will be new salary, EMT incentive, longevity pay-an additional 3%, uniform allowance increased to \$75 per month; outlined benefits. This MOU will follow future Battalion Chiefs.

Motion by Director Bowman to accept the Battalion Chief MOU, seconded by Director Mikel.

ROLL CALL VOTE 5-0

Hill: Yes
Davidson: Yes
Bowman: Yes
Mikel: Yes
Covington: Yes

10. FIRE CHIEF'S REPORT (01:46:15)

Interim Chief Johnson gave verbal report out of important events.

11. RESOLUTION 2022-05B AMENDED RESOLUTION ORDERING EVEN YEAR BOARD OF DIRECTORS ELECTION; CONSOLIDATION OF ELECTIONS; AND SPECIFICATIONS OF ELECTION ORDER(Action Item) (01:58:00)

Amends Resolution adding the additional seat to the November elections.

Motion by Director Bowman adopting Resolution 2022-05B second by Director Davidson.

ROLL CALL VOTE 5-0

Hill: Yes
Davidson: Yes
Bowman: Yes
Mikel: Yes
Covington: Yes

11. STAFF REPORTS (00:30:22) (02:00:30)

ASO Corcoran-still missing Ethics Certificates from a couple board members and all of Measure O Oversight Committee.

12. BOARD MEMBER REPORTS (02:02:05)

LAFCO—Director Mikel: Presented Dissolution of County Service Area. Nothing pertaining to District.

STRATEGIC PLAN—Special Meeting September 21st for final report. Local organizations have been informed of meeting.

BUDGET—Plans to meet prior to the September Board meeting.

WEBSITE—working on user friendly features.

Public Comment

Tanya Little

13. MEASURE O (02:10:55)

No report.

14. LOCAL 1230 CORRESPONDENCE (02:11:43)

No report.

15. ADJOURN TO CLOSED SESSION (02:12:58))

Meeting adjourned for a 5 minute break at 9:15. Board members to reconvene to Closed Session at 9:20 p.m.

16. RECONVENE IN OPEN SESSION/CLOSED SESSION REPORT OUT (02:14:06)

Reconvened at 10:07 p.m.
Nothing to report out.

17. MEMORANDUM OF UNDERSTANDING BETWEEN RHFD AND LOCAL 1230 (02:15:25)

Motion by Director Bowman to approve Memorandum of Understanding between RHFD and Local 1230; seconded by Director Hill.

ROLL CALL VOTE 5-0

Hill: Yes
Davidson: Yes
Bowman: Yes
Mikel: Yes
Covington: Yes

19. EMPLOYEE COMPENSATION ADJUSTMENT (02:17:50)

Motion by Director Bowman Bowman to approve minute order providing adjustments for Administrative Assistant and Administrative Services Officer; seconded by Director Davidson

ROLL CALL VOTE 5-0

Hill: Yes
Davidson: Yes
Bowman: Yes
Mikel: Yes
Covington: Yes

20. REQUESTS FOR FUTURE AGENDA ITEMS (02:25:22)

Director Bowman:

- Chief Recruitment
- Board review of District reserves
- Decontamination room
- Review of Developer Impact Fees

Director Davidson:

- Possible revenues

Director Hill:

- Strategic Plan Implementation

Fire Chief Search ad hoc committee: Bowman and Covington

21. ADJOURNMENT (02:44:42)

Meeting adjourned at 10:38 p.m.

DocuSigned by:



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Board Vice Chair