

RESOLUTION 2020-01

RESOLUTION OF THE BOARD OF DIRECTORS OF THE RODEO HERCULES FIRE PROTECTION DISTRICT TO APPROVE CHIEF CRAIG'S ANNUAL SALARY ADJUSTMENT/STEP INCREASE, PER DISTRICT POLICY #5B

WHEREAS, pursuant to the employment agreement between the Board of Directors of the Rodeo Hercules Fire Protection District, and Fire Chief Bryan Craig, the Board completed its annual performance evaluation of the Chief in January 2020; and

WHEREAS, it is the Board's opinion that the results of the performance evaluation merit a salary adjustment / step increase to the Chief's annual salary, in conformance with District Policy #5B.

NOW THEREFORE, the Board of Directors of the Rodeo Hercules Fire Protection District RESOLVES AS FOLLOWS:

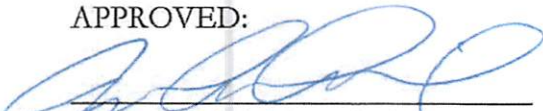
1. That the Chief's annual salary adjustment/step increase, in conformance with District Policy #5B, is approved, retroactive to January 1, 2020.

AYES: 4 BOARDMEMBERS: Covington, Hill, Gabriel, Thorpe  
NOES: 1 BOARDMEMBERS: Prather  
ABSENT: 0 BOARDMEMBERS: None.

IN WITNESS of this action, I sign this document on February 13, 2020.

  
\_\_\_\_\_  
Kimberly Corcoran, Clerk of the Board

APPROVED:

  
\_\_\_\_\_  
Andrew Gabriel, Board Chairperson

**AMENDMENT NO. 2 TO EMPLOYMENT AGREEMENT BETWEEN RODEO-HERCULES FIRE PROTECTION DISTRICT BY AND THROUGH ITS BOARD OF DIRECTORS**

**AND**

**BRYAN CRAIG**

THIS AMENDMENT No. 2 ("Amendment No. 2") to the Employment Agreement ("Agreement") between the Rodeo-Hercules Fire Protection District and Bryan Craig is made and entered into as of January 1, 2020 (the "Effective Date"), by and between the Rodeo-Hercules Fire Protection District ("District") and Bryan Craig ("Employee"), with respect to the terms and conditions of employment of Employee as Fire Chief for the District.

**WHEREAS**, District and Employee entered into an Employee Agreement dated January 1, 2019; and

**WHEREAS**, Employee was employed as the Fire Chief on January 1, 2019.

**NOW THEREFORE**, in consideration of the mutual covenants contained in this Amendment, the parties agree as follows:

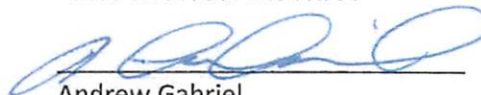
Section 7,a of the Agreement is amended as follows:

As of January 1, 2020, Fire Chief shall be paid \$15,429.00 per month, in accordance with RHFPD Bulletin 5,B Salaries.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment with the intent to be bound thereby as of the date first written above.

"District"

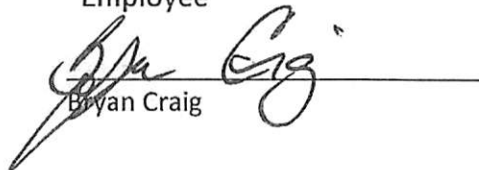
RODEO-HERCULES FIRE  
PROTECTION DISTRICT



Andrew Gabriel  
Board Chairperson

Dated: February 12, 2020

"Employee"



Bryan Craig

Dated: February 12, 2020

APPROVED AS TO FORM:



By: \_\_\_\_\_  
Richard D. Pio Roda  
General Counsel