



**RODEO-HERCULES FIRE PROTECTION DISTRICT**  
1680 REFUGIO VALLEY ROAD, HERCULES, CALIFORNIA 94547  
(510) 799-4561 FAX: (510) 799-0395

REGULAR BOARD MEETING MINUTES  
February 12, 2020

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**1. CALL TO ORDER/ROLL CALL**

Directors Present: Prather, Covington, Gabriel, Hill, Thorpe

Directors Absent: None

Director Gabriel called the meeting to order at 7:01 p.m.

**2. PLEDGE OF ALLEGIANCE (00:20)**

**3. ANNOUNCEMENTS (00:45)**

Director Prather made a statement regarding a former coworker of his.

Chief Craig announced passing and services for Bill Fernando.

**4. CONFIRMATION OF AGENDA (03:55)**

None.

**5. BOARD CORRESPONDENCE (04:03)**

None.

**6. PUBLIC COMMUNICATIONS (04:07)**

None.

**7. CONSENT CALENDAR (04:48)**

Director Hill made a motion to approve meeting minutes of January 8, 2020 Director Covington seconded motion. Motion passed 4-0, with Director Prather abstaining.

**8. BADGE PINNING (06:28)**

Firefighter Jesus Garcia was sworn in.

**9. RECEIVE 2018/19 FY AUDIT (00:12)**

Harshwal and Company presented the findings of the 2018-19 audit.

Director Hill made a motion to accept the Basic Financial Statements, Memorandum on Internal Controls and Single Audit for FY 2018-19; seconded by Director Covington.

**Roll Call Vote:**

Prather: Yes  
Covington: Yes  
Gabriel: Yes  
Hill: Yes  
Thorpe: Yes

Motion passed 5-0.

**10. RECEIVE 2019/20 MIDYEAR BUDGET REPORT (8:55)**

Getachew Demeku-Ousman presented midyear budget report and took questions.

**11. BATTALION 7 AGREEMENT (33:20)**

Director Gabriel made a motion to approve Battalion 7 Agreement, seconded by Director Covington.

**Roll Call Vote:**

Prather: No  
Covington: Yes  
Gabriel: Yes  
Hill: Yes  
Thorpe: Yes

Motion passed 4-1.

**12. PRESENT, REVIEW, AND APPROVE FIRE CHIEF MERIT INCREASE (POSSIBLE ACTION ITEM) (49:05)**

Director Hill made a motion to approve Resolution 2020-01, approving the Fire Chief's merit increase, seconded by Director Covington.

**Roll Call Vote:**

Prather: Abstain  
Covington: Yes  
Gabriel: Yes  
Hill: Yes  
Thorpe: Yes

Motion passed 4-0, with Director Prather abstaining.

**13. FIRE CHIEF REPORT (51:45)**

A. LAFCO-none.

**14. STAFF REPORTS (56:18)**

**15. BOARD MEMBER REPORTS (56:24)**

- a. LAFCO-looking for another representative.

Director Covington nominated Director Gabriel, seconded by Director Hill.

**Roll Call Vote:**

Prather: Yes  
Covington: Yes  
Gabriel: Yes  
Hill: Yes  
Thorpe: Yes

**16. MEASURE O OVERSIGHT COMMITTEE REPORT (59:27)**

Paul Freese presented 2017-18 Measure O Oversight Committee Report.

**17. AD HOC BOARD COMMITTEE REPORTS (1:05:19)**

- a. Reserve Program ad hoc committee (Prather & Thorpe)-none
- b. Proposition 172 ad hoc committee (Gabriel)-none.
- c. Strategic Planning ad hoc committee (Gabriel & Prather)-meeting coming up.
- d. Budget ad hoc committee (Covington & Hill) –none.

**18. LOCAL 1230 CORRESPONDENCE (1:07:25)**

Jerry Short commented.

**19. REQUESTS FOR FUTURE AGENDA ITEMS (1:10:18)**

- Livestreaming Board Meetings
- Social Media Policy

**20. ADJOURNMENT (1:29:54)**

Meeting adjourned at 8:47 p.m.

Audio from this board meeting can be heard at [www.rhfd.org](http://www.rhfd.org)  
Number in parenthesis is time stamp where agenda item begins.

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Board Secretary