

**RESOLUTION 2024-16**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE RODEO HERCULES  
FIRE PROTECTION DISTRICT ADOPTING THE MEMORANDUM OF  
UNDERSTANDING BETWEEN RODEO-HERCULES FIRE PROTECTION  
DISTRICT AND LOCAL 1230**

**WHEREAS**, the Memorandum of Understanding (“MOU”) between the Rodeo-Hercules Fire Protection District (“District”) and the International Association of Firefighters, Local 1230 (“IAFF 1230”) ended on June 30, 2024; and

**WHEREAS**, representatives of the District and representatives of IAFF 1230 have met and negotiated in good faith on the terms of a successor MOU; and

**WHEREAS**, members of IAFF 1230 have voted to ratify the negotiated terms and conditions contained within the tentative agreement for the successor MOU; and

**WHEREAS**, the negotiated successor MOU has been presented to the Board of Directors for final approval and adoption.

**NOW, THEREFORE**, the Board of Directors of the Rodeo-Hercules Fire Protection District does **RESOLVE** as follows:

1. The Memorandum of Understanding between the District and the Local 1230 for the period July 1, 2024 through June 30, 2025, attached hereto, is approved and adopted. The Fire Chief is authorized to sign the MOU on behalf of the District.
2. Effective July 1, 2024, the updated Salary Schedule incorporated in the successor MOU is adopted.

**IF ANY PART OF THE RESOLUTION OR ANY ATTACHMENTS TO IT** are for any reason determined to be invalid or unconstitutional, such determination shall not affect the validity of the remaining portions of this Resolution or its attachments, and the Board hereby declares that it would have adopted this Resolution, and each section, subsection, sentence, clause, and phrase hereof, irrespective of any one or more sections, subsections, sentences, clauses or

///

///

///

///

///

///

///

phrases being declared invalid or unconstitutional. The foregoing Resolution was duly and regularly adopted at a regular meeting of the Rodeo-Hercules Fire Protection District Board of Directors meeting held on the 10th day of July 2024, by the following vote of the Board:

AYES:

NOES:

ABSENT:

ABSTAIN:

---

Delano Doss, Board Chair

ATTEST:

---

Kimberly Corcoran, Clerk of the Board